

# ANNA STANSBURY

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## ACADEMIC POSITIONS

MIT Sloan School of Management

Assistant Professor, Work and Organization, Studies, 2021-present

W. Maurice Young Career Development Assistant Professor, 2025-present

Class of 1948 Career Development Assistant Professor, 2022-2025

Core Faculty, Institute for Work and Employment Research, MIT Sloan, 2021-present

## AFFILIATIONS

Nonresident Senior Fellow, Peterson Institute for International Economics

Research Affiliate, IZA Institute of Labor Economics

Research Affiliate, Rockwool Foundation – Institute for the Economy and Future of Work

Research Affiliate, MIT Stone Center on Inequality and Shaping the Future of Work

Affiliated Scholar, Stone Center on Socio-Economic Inequality, CUNY Graduate Center

## EDUCATION

**PhD in Economics**, Harvard University, 2016-2021

Dissertation: *“Essays on Power in Labor Markets”*.

Upjohn Institute Award for “best PhD dissertation on employment-related issues”.

**Master in Public Policy**, Harvard Kennedy School, 2013-2015

Policy Analysis Exercise: *“Tackling financial inclusion through community investment”*

**BA in Economics**, Cambridge University, 2010-2013

First class degree. Adam Smith prize for (joint) best performance in Economics

Dissertation: *“Did rising income inequality affect the build-up of US household debt?”*

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## WORKING PAPERS & WORK IN PROGRESS

[“The Class Gap in Career Progression: Evidence from US Academia”](#) (with Kyra Rodriguez)

Working paper, updated June 2025

Conditionally Accepted, *Econometrica*

[“How do Firms Respond to Unions?”](#) (with Samuel Dodini and Alexander Willén)

Working paper, updated April 2025.

Revise & Resubmit, *Quarterly Journal of Economics*.

[“Employer Concentration and Outside Options”](#) (with Gregor Schubert and Bledi Taska)

Working Paper, updated January 2024.

Reject & Resubmit, *American Economic Journal: Economic Policy*.

[“A Retrospective Analysis of the Acquisition of Target’s Pharmacy Business by CVS Health: Labor Market Perspective”](#) (with Enas Farag, Alaa Abdelfattah, Chris Compton, and Marshall Steinbaum)

Working paper, available at SSRN, July 2024.  
Revise & Resubmit, Review of Economics and Statistics.

[“Minimum Wages and Workplace Injuries”](#) (with R. Jisung Park and Michael Davies)  
Working Paper, December 2024.

[“Better Outside Options Reduce Workplace Injuries”](#) (with R. Jisung Park and Paul Stainier).  
Working Paper, October 2025.

## ACADEMIC PUBLICATIONS

Anna Stansbury (2025). [“Incentives to Comply with the Minimum Wage in the US and UK”](#).  
ILR Review, 78(1), 190-216.

Anna Stansbury & Robert Schultz (2023). [“The Economics Profession’s Socioeconomic Diversity Problem”](#). *Journal of Economic Perspectives*, Fall 2023.

Anna Stansbury, Daniel Turner, & Ed Balls (2023). [“Tackling the UK’s Regional Economic Inequality: Binding constraints and avenues for policy intervention”](#). *Contemporary Social Science* 18 (3-4).

Anna Stansbury, Jacob Funk Kirkegaard, & Karen Dynan (2023). [“Gender Gaps in South Korea’s Labor Market: children explain most of the gender employment gap, but little of the gender wage gap”](#). *Applied Economics Letters*, May 2023.

Jacob Greenspon, Anna Stansbury, & Lawrence H. Summers (2021). [“Productivity and Pay in the United States and Canada”](#). *International Productivity Monitor*, Fall 2021.

Anna Stansbury & Lawrence H. Summers (2020). [“The Declining Worker Power Hypothesis: An explanation for the recent evolution of the American economy”](#).  
*Brookings Papers on Economic Activity*, Spring 2020.

Anna Stansbury & Lawrence H. Summers (2019). “Productivity and Pay: Is the link broken?”.  
Chapter 8 in [Facing Up to Low Productivity Growth](#), Eds. Adam Posen and Jeromin Zettelmeyer.  
Peterson Institute for International Economics: Washington DC.

## OTHER PUBLICATIONS / RESEARCH REPORTS

Lindsay Judge & Anna Stansbury (2020). [“Under the Wage Floor: Exploring firms’ incentives to comply with the minimum wage”](#). *Resolution Foundation Briefing Note*, 2020.

Ed Balls, James Howat & Anna Stansbury (2016). [“Central Bank Independence Revisited: After the financial crisis, what should a model central bank look like?”](#) Harvard Kennedy School MRCBG Associate Working Paper 67 (updated version: HKS MRCBG WP 87).

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## HONORS, SCHOLARSHIPS, & FELLOWSHIPS

2024	Upjohn Institute Early Career Research Award
2023	Poets & Quants 40 under 40 MBA professors
2022	MIT Outstanding Teacher Award
2022	European Economic Association Career Structures Initiative Grant

2021	BusinessBecause 10 MBA Professors to Watch in 2022
2021	Upjohn Institute Dissertation Award (First Place)
2021	Russell Goldsmith Graduate Student Aid Fellowship, Harvard
2019	Washington Center for Equitable Growth Doctoral Grant
2017-21	Stone Ph.D. Scholar in Inequality and Wealth Concentration, Harvard
2015	Harvard Certificate of Distinction in Teaching (2015, 2016, 2019)
2013-15	Kennedy Memorial Scholarship to Harvard
2013	Adam Smith Prize (joint) for Best Performance in Economics, Cambridge Uni.

## TEACHING EXPERIENCE

### *MIT Sloan (as assistant professor)*

2022-24	15.677 <i>Labor Markets and Employment Policy</i>
2022-24	15.662 <i>People and Profits: Shaping the Work of the Future</i>
2021	Team Project Faculty Advisor, 15.311 <i>Organizational Processes</i>

### *Harvard (as graduate student)*

2015-20	Head Teaching Fellow and/or Teaching Fellow for <i>The Political Economy of Globalization</i> (Lawrence Summers & Robert Lawrence) (2015, 17, 18, 19, 20)
2020	Teaching Fellow for <i>The Financial Crisis and Great Recession</i> (Karen Dynan).
2017	Course Assistant for <i>Inside Government</i> (Lawrence Summers & Cass Sunstein)
2015, 16	Teaching Fellow for <i>American Economic Policy</i> (Martin Feldstein, Jeff Liebman, Kate Baicker & Lawrence Summers)
2014	Course Assistant for <i>Great Powers in the Global System</i> (Nicholas Burns)
2014	Teaching Fellow for <i>Game Theory</i> (Janina Matuszeski)

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## PROFESSIONAL ACTIVITIES

### *Invited academic seminars (includes upcoming):*

2025	Princeton Labor Seminar; LSE Applied Seminar; Columbia Labor/Public Seminar; MIT Sloan Applied Economics Seminar; University of Michigan Labor-Business Economics Seminar; Upjohn Institute; LinkedIn Economics Seminar; Research Network on Intergenerational Mobility Seminar.
2024	UC Berkeley Labor Economics*; San Francisco Federal Reserve*; UC Santa Cruz Macroeconomics*; UCL Social Research Institute; Upjohn Institute*; Utrecht School of Economics*; Vienna University Economics of Inequality Institute*; Berlin Applied Micro Seminar*; UK Competition and Markets Authority.
2023	Wharton Human and Social Capital; Harvard Kennedy School Economic and Social Policy; Federal Reserve Board Macroeconomics; U Mass Amherst; Bank of England; CUNY Graduate Center Applied Economics; Harvard Growth Lab; Institute for Fiscal Studies; University of Manchester Productivity Institute; MIT Organizational Economics.
2022	Brown University; Chicago Federal Reserve; University of Nevada Reno; U Mass Boston; UC Santa Barbara; University of Stockholm; Stockholm School of Economics; NHH Bergen; Ohio State; UK National Institute for Economic and Social Research; King's College London.
2021	Chicago Booth; Oxford University; London School of Economics; Central Bank of Ireland; Federal Trade Commission; UT Austin Macroeconomics; Berlin Schumpeter-BSE Seminar; University of Copenhagen & Copenhagen Business School Macroeconomics; MIT Sloan Economics, Finance, and Accounting; Georgetown & George Mason Law and Economics; Upjohn Institute; MIT Macroeconomics; University

- of Virginia Microeconomics; Queen Mary University London Centre for Research in Equality & Diversity; Wayne State University.
- 2020 OECD Employment, Labour, and Social Affairs; Labor and Finance Online Seminar; MIT Institute for Work and Employment Research; Harvard Growth Lab.
- 2018 European Central Bank Wage Expert Group; European Central Bank Directorate General Economic Developments.

*Conference presentations & other presentations (includes upcoming)*

- 2025 NBER Summer Institute Labor Studies; SOLE\*; Berkeley Minimum Wage and Monopsony Conference\*; FAIR Labor Workshop; American Economic Association; LERA at ASSA; Econometric Society at ASSA; Princeton Northeast Labor Symposium.
- 2024 NBER Summer Institute Science of Science Funding; NBER Wage Dynamics in the 21<sup>st</sup> Century; NBER Organizational Economics; CEPR Annual Symposium in Labour Economics; CEPR Paris Symposium; Chicago Women in Empirical Microeconomics; Opportunity Insights Annual Conference; International Science of Science Conference\*; Wharton People and Organizations\*; American Economic Association; LERA at ASSA; Eastern Economic Association\*; European Economic Association Career Structures conference\*; Columbia Non-Market Effects of Market Power; BC-MIT Workshop on Worker and Employer Power.
- 2023 Wharton People and Organizations; Academy of Management; Eastern Economic Association; Economists for Inclusive Prosperity conference; Collective Bargaining in the 21<sup>st</sup> Century conference; UK Treasury; Welsh Treasury; UK Department for Levelling Up, Housing, and Communities.
- 2022 NBER Wage Dynamics in the 21<sup>st</sup> Century Conference; LERA Annual Meeting; ECINEQ Meeting; Washington Centre for Equitable Growth Grantee Conference; PIIE; Resolution Foundation; Centre for Cities.
- 2021 Wharton People and Organizations; Federal Reserve Conference on Diversity and Inclusion; LERA Annual Meeting; PIIE.
- 2020 Brookings Papers on Economic Activity; IZA workshop "Labor Markets and the Phillips Curve"; Urban Economics Association; Washington Centre for Equitable Growth Grantee Conference; Southern Economic Association; Harvard Program in Inequality "Five Big Ideas in Inequality"; Oxford NuCamp Virtual PhD Workshop.
- 2019 Wharton People and Organizations; Midwest Macro Meetings; IDSC of IZA/CAIS workshop "Matching Workers and Jobs Online"; Bank of Canada workshop "Productivity: Filling the Knowledge Gaps"; PIIE.
- 2018 briq workshop "Firms, Jobs, and Inequality"; PIIE; Resolution Foundation.
- 2017 PIIE

*\*Unable to present due to ill health.*

*Refereeing* AEJ: Applied, AEJ: Policy, American Economic Review, AER: Insights, American Law and Economics Review, Applied Economics Letters, Economic Journal, Industrial Relations, International Productivity Monitor, Journal of Economic Behavior and Organization, Journal of Economics Education, Journal of the European Economic Association, Journal of Financial Economics, Journal of Labor Economics, Journal of Public Economics, Labour Economics, Management Science, National Science Foundation, Nature, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics, Science, Social Forces.

*Former* International Advisory Committee, International Productivity Monitor (2022-24)

